

R E N E W A L
A G R E E M E N T

BETWEEN

LITTLE FERRY BOARD OF EDUCATION

LITTLE FERRY, NEW JERSEY

AND

LOCAL 866

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

=====

EFFECTIVE

JULY 1, 2005 - JUNE 30, 2008

PREAMBLE

THIS AGREEMENT made the 21st day of July, 2005 between the LITTLE FERRY BOARD OF EDUCATION, hereinafter referred to as the "Board", and LOCAL 866 I.B.T., hereinafter referred to as the "Union."

WITNESSETH:

WHEREAS, the parties have entered into an agreement dated July 1, 1999 for the period July 1, 1999 through June 30, 2002; and

WHEREAS, the parties extended said Agreement by a first extension, to expire on June 30, 2005; and

WHEREAS, the parties have entered into good faith negotiations in accordance with the law; and

WHEREAS, the parties desire to amend the current agreement;

NOW, THEREFORE, in consideration of the mutual covenants and conditions hereinafter contained, the parties hereto agree as follows:

1. The current agreement between the Little Ferry Board of Education and Local 866 International Brotherhood of Teamsters is hereby extended for the period July 1, 2005 through and including June 30, 2008.

2. Article XXVI, Section A, shall be amended to provide that the attached Schedule A shall reflect the base salaries to be paid during the extended period.

3. Article XXVIII, Duration of Agreement, shall read as follows:

This Agreement shall become effective on July 1, 2005 and shall continue in full force through and including June 30, 2008; and thereafter for one (1) year periods as respect the Board or the Union, unless notice is given in writing by the Board or the Union not later than sixty (60) days prior to any such termination date.

4. All other terms and conditions of the existing Contract not in conflict with this resolution are adopted and incorporated into the new Contract which will become effective July 1, 2005

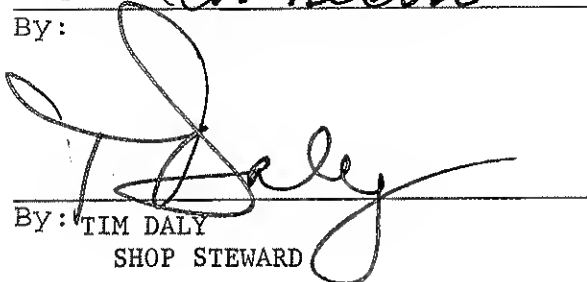
through and including June 30, 2008.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives.

TEAMSTERS UNION 866
Affiliated with the
INTERNATIONAL BROTHERHOOD OF
TEAMSTERS, CHAUFFEURS, WARE-
HOUSEMEN & HELPERS OF AMERICA



By:

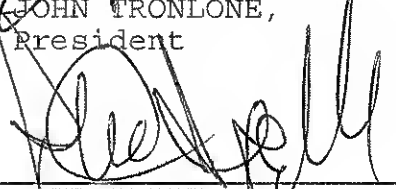


By: TIM DALY
SHOP STEWARD

BOARD OF EDUCATION
BOROUGH OF LITTLE FERRY,
NEW JERSEY



By: JOHN TRONLONE,
President



By: PETER IAPPELLI,
Business Administrator

Article XXVI

Salary

	<u>2005/2006</u>	<u>2006/2007</u>	<u>2007/2008</u>
Tim Daly	\$34,231	\$35,771	\$37,380
Frank Maas	\$30,828	\$32,215	\$33,665
Dave Montany	\$39,450	\$41,231	\$43,086
Banush Muca	\$30,828	\$32,215	\$33,655
William Iozia	\$27,940	\$29,197	\$30,511

LITTLE FERRY BOARD OF EDUCATION

RESOLUTION

WHEREAS, the Little Ferry Board of Education's Negotiations Committee reached an agreement with the Negotiations Committee for Local 866 International Brotherhood of Teamsters; and

WHEREAS, the Little Ferry Board of Education's Committee, along with the Business Administrator and Superintendent of Schools recommended the adoption of said agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby approves the Memorandum of Understanding as follows:

1. The current agreement between the Little Ferry Board of Education and Local 866 International Brotherhood of Teamsters is hereby extended for the period July 1, 2005 through and including June 30, 2008.

2. Article XXVI, Section A, shall be amended to provide that the attached Schedules A shall reflect the base salaries to be paid during the extended period.

3. Article XXVIII, Duration of Agreement, shall read as follows:

This Agreement shall become effective on July 1, 2005 and shall continue in full force through and including June 30, 2008; and thereafter for one (1) year periods as respect the Board or the Union, unless notice is given in writing by the Board or the Union not later than sixty (60) days prior to any such termination date.

4. All other terms and conditions of the existing Contract not in conflict with this resolution are adopted and incorporated into the new Contract which will become effective July 1, 2005 through and including June 30, 2008.